



# Education Profile

## Employment Nelson-Tasman

### Introduction

Nelson has a wide range of education providers including early childhood centres, primary, intermediate and secondary schools. The Nelson Marlborough Institute of Technology is a tertiary institution and has campuses at both Nelson and Richmond.

### Employment in the Industry

The education sector employed approximately 18,000 people in the year 2001.

- ◆ Education is the fourth largest employer in the region. Teaching jobs in primary and secondary schools provides 65% of the total full time employment within the regions education sector.
- ◆ The importance of Early Childhood Education has been recognised in recent years. Today's Government intends to increase the number of under five-year-olds attending early childhood centres, which is likely to increase the number of jobs in this area.
- ◆ It is expected that there will be extra teaching positions as today's Government policies encourage schools to offer a greater variety of subjects to encourage students to stay at school longer.

### What Employers Are Looking For

- ◆ A positive attitude and high motivation.
- ◆ Teachers need to be able to relate well to young people and be passionate about their work. It is important to have a sense of humour and be able to work well as part of a team.
- ◆ Good communication and interpersonal skills are essential.
- ◆ Tertiary tutors need specialised skills and knowledge of their subject areas, plus teaching experience.
- ◆ To become a teacher necessary qualifications must first be gained.

### Current Skill Shortages

- ◆ There is an ongoing shortage of secondary school teachers, mostly in the area of Physics, Computer Studies, Physical Education, and Maori language.
- ◆ There is a shortage of qualified early childhood teachers and relievers.

### EDUCATION Employment Categories

Job Title, Wages/Salary	No Employ	Job Description	Training
<b>Preschool Education</b>	160		
<b>Early Childhood Teacher</b> \$35,000pa		Educate and care for young children in kindergarten, childcare centre or pre school	Bachelor of Teaching and Learning, or Dip Early Childhood Education
<b>Early Childhood Supervisor</b> \$30,000 to \$38,500pa		Oversees day to day running of the childcare centre	Bachelor of Teaching and Learning, or Dip Early Childhood Education plus NZ Childcare Assoc field base training. Nelson or Open Polytechnic
<b>Teacher Aide</b> \$18,000 to \$22,000pa		Work with children and provide support to the teacher	Enjoy working with children
<b>Primary School Teacher</b> Between \$25,000pa and \$47,000pa	690	Teaching children between the ages of five and 13 at a primary school	Completion of Diploma in teaching
<b>Secondary</b>	440	Teaching and preparing young	University degree in specialist

<b>School Teacher</b> Between \$34,000pa and \$52,000pa		people for employment or further study	field, plus a one year teaching diploma
<b>Higher Education / Tertiary Institute</b>	240		
<b>Tutorial Assistant</b> \$30,000pa plus		Helps students by giving individual tuition and support	Experience in the subject being studied, good communication skills
<b>Tertiary Tutor</b> \$41,000pa plus		Teaching adult students in a tertiary institute	Tertiary teaching qualification and experience in relevant industry
<b>Adult Teacher/ Educator</b> \$30,000 to \$40,000pa		Teach adult students in the community or work place	Certificate in Adult teaching plus good communications skills
<b>Specialist Teachers</b> Up to \$80,000pa or on contract	190	Includes areas such as music, IT, Dancing, Driving and Languages	Specialist knowledge and qualifications plus communications and teaching skills

### **Some Training Pathways to Employment**

- ◆ **A qualified teacher** must complete a teaching diploma course of three years unless they already have a degree in which case a one-year teaching diploma must be gained. **Christchurch College of Education** has a Nelson branch that offers - Bachelor of Teaching and Learning, Diploma of Early Childhood Education.
- ◆ **Adult Teaching Certificate** is a course of part time study generally over two years. **NMIT** offer a Certificate in Adult Teaching.
- ◆ **Te Tari Puna Ora o Aotearoa. (New Zealand Childcare Association)** offer field based training. Alma Lane Buxton Sq ph 5480511
- ◆ **Early childhood teachers** need to have a Bachelor of Teaching, which includes practical field based training over three years.
- ◆ **Kohanga Reo** – distance learning - offers training in “Whakapakari”. Further information is available through PO Box 38 741, Wellington. ph 04 385 6913.
- ◆ Practical experience and specialist knowledge in a given field can lead to tutoring at a tertiary level.
- ◆ For training information visit [www.teachnz.govt.nz](http://www.teachnz.govt.nz), to inquire about the teachnz scholarships or visit [www.kiwicareers.co.nz/lists/training/edulist.htm](http://www.kiwicareers.co.nz/lists/training/edulist.htm).

### **Some Major Employers**

- ◆ Early Childhood Centres
- ◆ Primary and Secondary Schools
- ◆ Nelson Marlborough Institute of Technology
- ◆ Private Training Establishments